

**Resolution to
ULM President's Executive Council
from the
Staff Senate of The University of Louisiana at Monroe
in response to a proposed Academic Reorganization**

WHEREAS, the administration and leadership of the University of Louisiana at Monroe is working diligently, and in good faith, to reduce operating expenses in an unsustainable academic and business model, and

WHEREAS, the proposed academic reorganization, while inevitable, presents its own set of challenges and opportunities, and

WHEREAS, the unclassified staff workload will increase above the already overloaded work conditions, without additional compensation, and

WHEREAS, the university's overload and additional duties structure needs to be re-evaluated for all ULM employees, and

WHEREAS, budget cuts of the magnitude projected will further accelerate the economic devastation of the university and can only serve to exacerbate the loss of intellectual capital from the university, and

WHEREAS, the optimism and exceptional productivity of the unclassified staff is in jeopardy with the proposed changes, and

WHEREAS, seven consecutive years of annual, mid-year, and year-end budget cuts have slowly eroded at the foundation of the academic and support core of the university; therefore,

BE IT RESOLVED, that the Staff Senate, representing the unclassified staff at the University of Louisiana at Monroe, requests consideration and study of these issues.

Enacted this 16th day of September 2013, on behalf of the University of Louisiana at Monroe unclassified employees through shared governance in place on the ULM campus.

Lindsey Wilkerson
Staff Senate President