



Staff Senate

Staff Senate Meeting Minutes for April 2024

Date: Wednesday, April 17, 2024	Time: 10:00 AM	Location: ULIB 622 Zoom for Guests
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Attendees	<p>Senators Present: Andrew Hardee, Sara Webb, Eron Bethard, Shane Dykes, Chloë Beaver, Meghan Olinger, Dana Mejia, Cindy Foust, Chris Williams, Kelley Gentry, Therese Filhiol, Sabrina McClain, and James Beinkemper</p>	<p>Senators Excused: N/A</p> <p>Senators Absent: Sarah Siereveld and Ahmaad Solmone</p> <p>Visitors: Melissa Ducote, Tresea Buckhaults, Celia Webb, Allison Thompson, Shonnie Hall, Brendan Rowley, Jessica Griggs, Kellye Blackburn, Allison Bailey, Alicia Mitchell, LaShina Warren, Deb Morse, Jennifer Huey, Caitlyn Hilliard, Wesley Welch, and Tayran Jones</p>
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Call to Order

- April 2024 Staff Senate Meeting called to order by President Andrew Hardee 10:03 AM.
- Roll taken by Secretary Chloë Beaver.
- Visitors welcomed by President Hardee.

Approval of Last Meeting's Minutes

- Motion made by Senator Eron Bethard to approve the Minutes of the March 2024 meeting. Seconded by President-Elect Dana Mejia. The Senate approves the last meeting's minutes.

Guest Speaker(s)

Kellye Blackburn, Director of Employer Relations and Outreach

- National Student Employment Week- April 22- 25, 2024
 - Any department with student workers can nominate one outstanding student worker in their area to win the Outstanding Student Employee award. The nomination form closes April 17th. The ceremony recognizing the winner will be April 22.
- Career Services offers students access to career fairs which are outlets for students to connect with employers.
- Handshake is the Career Services web system for connecting with students, booking appointments, and connecting students and employers.
- The grant for federal student work study was expanded this year to allow student workers to be employed off-campus as well as on-campus
- Many international students need student worker positions but can only work as 03 student workers. If departments can set 03 money aside, consider hiring international student workers as they cannot work as 04 workers.

Reports of Committees

- Communications- No Report
- Constitution & Bylaws- New resolution to be presented in New Business.
- Elections-
 - The Senate gained 3 new seats for 2024-2025 for a total of 15 seats. 11 seats are currently available for nominations.
 - Nominations are open until Friday, April 19th at 5:00 p.m.
 - Elections will be held Wednesday, April 24th.
 - Service Hours- 72 total service hours for the Senate. Senators should use the Google form to submit service hours for the semester.
- Staff Welfare & Handbook- Currently completing the annual review of the Unclassified Staff Handbook. Final Draft will be submitted to Human Resources by the end of April.
- President- President Hardee met with the Student Government Association (SGA) to discuss the preferred name and pronoun usage resolution. The new administration in SGA is willing to take this resolution up in the fall 2024 term.
- Past-President- No Report

Continuing Business

- SS Resolution 2324-03: I move to grant the Department of Alumni Affairs the amount of \$214.00 for the purchase of video and audio technologies to enhance their events and organizational promotion.
 - Transfer of funds to the Department of Alumni Affairs is complete.

New Business

- SS Resolution 2324-04: I move to amend Article II, Section 5.B.b and for subletter B.b.i to read as follows:
 - Section 5. Replacement
 - b.i. Attendance must be in-person unless electronic attendance is approved prior to the meeting.

And to amend G. to Article VI, Section 3. And for subletter G. to read as follows:

G. A senator must get approval at least 24 hours in advance to attend regularly scheduled in-person meetings electronically. If the Staff Senate President does not grant prior approval, the senator will be marked as absent and unexcused.

 - Motion made by Senator Bethard, seconded by Senator Chris Williams.
 - Debate- None
 - Vote- 14 Yays; 0 Nays; 0 Abstentions
 - Resolution Passes

Open Discussion

Announcements

- Flute Choir Concert: Spring- April 17 at 7:30 a.m.- Emy-Lou Biedenharn Recital Hall
- 50th Anniversary of Women in ULM Tennis- April 20 at 8:30 a.m.-Raymond Heard Tennis Stadium
- ULM Football Spring Game- April 20 at 11:00 a.m.-Malone Stadium
- Technology Maintenance- Full Network Outage- April 21 at 6:00 a.m.- Online
- Keep ULM Beautiful: Love the Boot Campus Cleanup- April 22, 23, 24, 25 at 11:00 a.m.- University Library Overhang, closest to Scott Plaza
- Percussion Ensemble Spring Concert- April 22 at 7:30 p.m.- Emy-Lou Biedenharn Recital Hall
- Flute Soloist Concert- April 25 at 7:30 p.m.- Emy-Lou Biedenharn Recital Hall
- Spring Dance Fusion- April 26 at 7:30 p.m.- Brown Auditorium
- Alumni Baseball Tailgate- April 30 at 5:00 p.m.- Lou St. Amant Field

- Spring 2024 Commencement Ceremonies- May 11 @ All Day- Fant-Ewing Coliseum
- Foundation Awards for Excellence- April 30 at 5:00 p.m.- Bayou Pointe
- Chenault Museum Airshow- first weekend in May- Volunteers are needed.

Open Floor Discussion

- Dr. Allison Bailey addressed the Senate to ask about requests for open communication between staff and the Professional Learning Center (PLC) and technology requests/needs for staff.
 - Communication from PLC on Canvas transition
 - PLC is now sending communications to all employees, which has helped with the transition to Canvas.
 - ULM's Moodle contract expires at the end of the fiscal year, June 30. After that date, employees can no longer access information in Moodle.
 - Professional Learning for Staff
 - Changes have been made to trainings and they are now ongoing throughout the year to better fit in with staff schedules. Dr. Bailey would like additional feedback on how attendance can be improved at PLC trainings and events for staff.
 - Email the Professional Learning Center with any ideas/requests for professional learning and any feedback.

Adjournment

- There being no other business, a motion to adjourn was made by Senator Bethard and seconded by Senator Williams. Meeting adjourned by President Hardee at 11:01 a.m.
- The next Staff Senate meeting will be on Wednesday, May 22 at 10:00 am in the ULM Terrace.