



# STAFF SENATE MINUTES

**November 10, 2021 10:00 am Library Conference Room 622/Zoom**

<b>Attendees</b>	Senators: Greg Andrews, Kristal Anzalone, James Beinkemper, Mystee Burrell, Fernando Cordova, Therese Filhiol-Secretary, Andrew Hardee-Parliamentarian, Joanna Hunter, Robyn Jordan, Meghan Olinger-Vice President/President Elect, Melissa Rhodes-President, Allison Thompson-Past President, Nicole Walker, Jimmy Waller, Sara Webb, Hope Young  Visitors: Mike Camille, Kelli Cole, Marla Herrington, Christie Hemphill, Jennifer Huey, Mary Landry, Landon LeJeune, Sabrina McClain, Kelly Moravek, Noelle Prestridge
<b>Excused</b>	Mallory Benedetto, Benji Buffington, Meagan Morris
<b>Call to Order</b>	
	November 2021 Staff Senate Meeting called to order by President Rhodes Roll taken by Secretary Filhiol Visitors welcomed by President Rhodes
<b>Approval of Minutes</b>	
	Motion was made by Senator Thompson to approve the Minutes of the October 2021 meeting Seconded by Senator Olinger
<b>Guest Speaker</b>	
	<b>Treina Kimble, Special Projects Officer and Title IX Coordinator –</b> Ms. Kimble gave an overview of Title IX and some changes that have been made to the Code of Federal Regulations (CFR) regarding Title IX compliance. The <a href="#">ULM Title IX website</a> has been updated to reflect the changes so that all the policies, definitions, etc., can be accessed in one place, along with a portal that can be used to report any instances of sexual misconduct, sexual discrimination, power-based violence, or retaliation. The most important change to the CFR for ULM staff is that all employees of the university (except student workers) are now mandatory reporters of Title IX suspected violations. All questions or situations involving a violation of Title IX must go to Ms. Kimble.
<b>Reports of Committees</b>	
	<b>Communications</b> – No report. <b>Handbook</b> – No report. <b>Constitution &amp; Bylaws</b> – No report. <b>Elections</b> – No report. <b>Welfare</b> – No report.
<b>Unfinished Business</b>	
	<b>Update from President Rhodes:</b> <ul style="list-style-type: none"> <li>• Staff Professional Development survey is complete and reports have been distributed to all Senators. Planning needs to begin in the coming weeks.</li> <li>• Application to request Staff Senate funding will go out in a few weeks.</li> <li>• Seth Hall and Dr. Berry are meeting this week about the Strategic Plan. President Rhodes thanked Senators for their participation on the committees.</li> </ul>
<b>New Business</b>	
	<ul style="list-style-type: none"> <li>• TRIO's First Generation recognition was held on Monday and attended by some Senators. Senator Burrell explained the event and the significance of the date, which is the signing of the Higher Education Act. The College Deans helped fund the reception so that the whole campus could be invited.</li> </ul>
<b>Adjournment</b>	
	There being no other business, a motion to adjourn was made by Senator Andrews and seconded by Senator Hunter. The next meeting will be December 15, 2021 at 10:00 am in the Library Conference Room 622. Guests may attend via Zoom.