



<b>STAFF SENATE MINUTES</b>
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MINUTES

February 24, 2021

10:00 AM

ZOOM Conference Call

<b>President</b>	Allison Thompson
<b>ATTENDEES</b>	Senators: Mallory Benedetto, Benji Buffington, Mystee Burrell, Fernando Cordova, Dan DeJarnette, Leslie Exmeyer, Therese Filhiol, Andrew Hardee, Christie Hemphill, Robyn Jordan, Meagan Morris, Meghan Olinger, Melissa Rhodes, Lamont Windom  Visitors: Tammy Anderson, Kelsey Bohl, Steven Burnside, Kelly Cole, Cathy Fry, Marla Herrington, Joanna Hunter, Mark Labude, Sabrina McClain, Jamie Norris, Noelle Prestridge, Dr. Donald Simpson
<b>Excused</b>	Debbie Beaver

President Thompson called the February meeting to order. Secretary Hemphill called roll. The motion to approve the January 2021 Staff Senate Meeting minutes was made by Senator Rhodes and seconded by Senator Olinger.

President Thompson welcomed all visitors to the meeting.

<b>Guest Speaker</b>	<b>Dr. Pamela Saulsberry – Executive Director of Diversity/Equity/Inclusion</b>
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<b>Statements/Questions</b>	<ul style="list-style-type: none"> <li>➤ This position is connected to the University System. Up until January, we were one of three that did not have this position. This position falls under the Louisiana Social Justice Framework. The University System wants to increase the number of people who are educated. They would like it increased by 150 thousand by 2025.</li> <li>➤ They believe the way to do this is to change the way people are educated.</li> <li>➤ Each university will decide on how this will look for their university.</li> <li>➤ This position is not to tell people what to do it is to show them where they need to grow.</li> <li>➤ 9 areas the University Systems have identified - Public Comment, Leadership, Data, Policies, Curriculum/Core Curriculum, Student Success Interventions, Faculty and Staff, Professional Development, and Community Engagement.</li> </ul>
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#### Continuing Business

- **Communication Committee** - Senator Beaver – No updates at this time.
- **Staff Welfare Committee** – Senator Hemphill – No updates at this time.
- **Handbook Committee** – President Thompson – Moving forward.
- **Constitution and Bylaws** – Senator DeJarnette – In discussion about Elections and Bylaw changes.
- **Elections Committee** – Senator Rhodes – Looking at FAQ for changes in the Bylaws. There may be some timing issues.

#### Continuing Business

- We may think about changing Communication Committee to PR Committee.
- Voting on a slogan for Staff Senate. Something short and catchy. SGA slogan is Students serving Students.
- Staff Senate nametags are ready.
- Focus Group Comments/Questions –
  - Some employees are not happy with that some things were posted and made public.
  - Some things were shared and did not make it in the report.
  - We need to see the comments as an investment for resources. An opportunity for improvement.
  - External support from the community was seen repeatedly in the report.

#### Adjournment

There being no other business, a motion was made by Senator Benedetto to adjourn, seconded by Senator Hardee.

The next meeting will be March 17, 2021, at 10:00 a.m. via Zoom and in person.