



<b>STAFF SENATE MINUTES</b>
-----------------------------

**MINUTES**

November 20, 2019 9:00 AM

ULIB 622

<b>President</b>	Deborah Beaver
<b>ATTENDEES</b>	<p>Senators: Colton Bernstein, Kristin Chandler, Fernando Cordova, Dan DeJarnette, Jason Dunavant, Andrew Hardee, Christie Hemphill, Erica Hopko, Sabrina McClain, Meghan Olinger, Melissa Rhodes, Allison Thompson, Lamont Windom, and Hope Young</p> <p>Visitors: Noelle Prestridge, Tammy Anderson, and Treina Kimble</p> <p>Guest Speaker: Katie Dawson</p>
<b>ABSENT (EXCUSED)</b>	Leslie Exmeyer

**Agenda topics**

<b>DISCUSSION</b>	<b>General Announcements/Approval of Minutes</b>
<p>The meeting was called to order by President Beaver. Motion to approve the October meeting minutes was made by Senator Fernando Cordova and seconded by Senator Jason Dunavant.</p>	
<b>DISCUSSION</b>	<b>Guest Speaker</b>
<p>Katie Dawson, Director of ULM Online, updated the Senators on current marketing for ULM Online programs including: advertisements online, at the movies, at gas stations, and others; No Pay November; and working closely with Recruitment and Admissions.</p> <p>ULM participates in Compete LA, an initiative by the University of Louisiana System, created to assist adults ready to complete a college degree. It is made up of all 9 of the UL System institutions. There are 12 programs in Compete LA with psychology being the most popular degree plan. Compete LA is used to assist students in finding the best fit for a degree and location for the potential student. ULM Online has 16 additional undergraduate programs not included in Compete LA. ULM Online offers 6 programs through an agreement with Academic Partnerships including the RN to BSN program.</p>	

<b>DISCUSSION</b>	<b>Old Business/Crisis Leave Policy</b>
-------------------	---

President Beaver stated that the Executive Council met with Treina Kimble, Special Projects Officer and Title IX Coordinator, to discuss concerns about the draft version of the Crisis Leave Policy.

Treina Kimble and Katie Dawson, prior Past President, were both invited to participate in the senate meeting discussion about the Crisis Leave Policy. After discussion of the draft policy version, Katie suggested to the group to get the policy moving and in place. The Senate could then get with Melissa Ducote, HR, to discuss any procedures and concerns about procedures at that point. Treina reminded the group that all policies can be revised.

A motion was made by Senator Dan DeJarnette and seconded by Senator Allison Thompson to send the policy in the draft form as is to the next level for approval.

<b>DISCUSSION</b>	<b>New Business</b>
-------------------	---------------------

Senator Meghan Olinger noted on behalf of Mark Johnson that ULMPD would be meeting with officials on campus November 21 and that CERT Training was a possibility during University Week (after Christmas break). Training is being funded by a grant at no cost to the university. Katie Dawson suggested that the CERT training be moved to a different time that is not as busy for unclassified staff.

Treina Kimble updated the senate that the UL System is becoming more inclusive for diversity populations such as veterans, ethnicities, and those with physical limitations to name a few.

Senator Lamont Windom shared that HR is working on revising the supervisor tool kit and aiming for a supervisor training every week in February on different topics within the tool kit. After each training is provided, topic items addressed will be made available as part of the revised tool kit.

<b>DISCUSSION</b>	<b>Closing</b>
-------------------	----------------

There being no other business, Senator Andrew Hardee made a motion to adjourn; Senator Erica Hopko seconded. Motion passed. The meeting was adjourned.

Next meeting will be December 18, 2019, at 9:00 a.m. in ULIB 622.

