



## ***Speech-Language Pathology Program Student Adaptations*** (CAA 4.2)

<b>Responsible Executive:</b>	SPLP Program Director, Clinic Director
<b>Responsible Office:</b>	SPLP Administration
<b>Originally Issued:</b>	July 2023
<b>Latest Revision:</b>	N/A
<b>Effective Date:</b>	July 1, 2023

### **I. Policy Statement**

This policy is designed to provide guidance related to the principles of student adaptations.

### **II. Purpose of Policy**

To inform students that the Speech-Language Pathology Program makes reasonable adaptations to curriculum, policies, and procedures to accommodate differences among students.

### **III. Applicability**

This policy applies to all Speech-Language Pathology Program faculty, staff, and students.

### **IV. Definitions**

N/A

### **V. Policy Procedure**

Non-Discrimination Policy:

The University of Louisiana at Monroe does not discriminate on the basis of race, color, national origin, age, retirement status, religion, sex, sexual orientation, citizenship, Vietnam era or veteran status, sickle cell trait; pregnancy, childbirth or related medical conditions, or disability in admission to, access to, treatment in, or employment in its programs and activities as required by Title VI and Title VII of the Civil Rights Act of 1964, as amended; the Equal Pay Act of 1963; Executive Order 11246 of 1965; the Age Discrimination in Employment Act of 1967; Title IX of the Educational Amendments of 1972; the Rehabilitation Act of 1973; the Americans with Disabilities Act of 1990; the Americans with Disabilities Amendment Act of 2008; the Vietnam Era Veterans Readjustment Assistance Act of 1974; the Immigration Reform and Control Act of 1986; Title II of the Genetic Information Nondiscrimination Act of 2008; and the Louisiana Employment Discrimination Law.

The Speech-Language Pathology Program and the Kitty Degree Speech & Hearing Center does not discriminate in the delivery of professional services on the basis of race, color, religion, national or ethnic origin, disability, age, sexual orientation, genetic information, citizenship, or status as a covered veteran; or other characteristics protected by federal, state or local statute or ordinance. If a student or client has questions or concerns related to discrimination, they may contact the Program Director, Clinic Director, or the American Speech-Language Hearing Association.

### **VI. Enforcement**

All faculty are responsible for enforcement of this policy.

## VII. Policy Management

The Program Director and the Clinic Director are responsible for implementation and administration of this policy.

## VIII. Exclusions

N/A

## IX. Effective Date

July 1, 2023

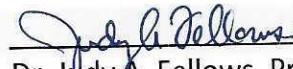
## X. Adoption

This policy is hereby adopted on this 1<sup>st</sup> day of July 2023.

Recommended for Approval by:

Approved by:

  
Holley Perry, Clinic Director

  
Dr. Judy A. Fellows, Program Director

## XI. Appendices, References and Related Materials

This policy aligns with the University of Louisiana Monroe Speech-Language Pathology Graduate Student Handbook Academic Program Clinical Program Policies and Procedures.

<https://ulm.edu/slp/documents/slp-grad-student-handbook.pdf>

<https://webservices.ulm.edu/policies/download-policy/359>

## XII. Revision History

N/A