



# **Speech-Language Pathology Program Diversity, Equity, and Inclusion (DEI) Policy**

*(CAA 3.4B)*

<b>Responsible Executive:</b>	SPLP Program Director, Clinic Director
<b>Responsible Office:</b>	SPLP Administration
<b>Originally Issued:</b>	July 2023
<b>Latest Revision:</b>	N/A
<b>Effective Date:</b>	July 1, 2023

## **I. Policy Statement**

This policy is designed to provide guidance related to Diversity, Equity, and Inclusion (DEI).

## **II. Purpose of Policy**

Speech-Language Pathology Program Graduate Clinicians, faculty, staff, clients and caregivers are to be treated respectfully regardless of gender identity, sexuality, disability, age, socioeconomic status, ethnicity, race, nationality, religion, and culture.

## **III. Applicability**

This policy applies to all Speech-Language Pathology Program faculty, staff, students, clients and caregivers.

## **IV. Definitions**

N/A

## **V. Policy Procedure**

If any student, client, or caregiver would like to go by a name different to what appears on our course participants list or case history form, the individual may email the program director or clinic director to let them know the preferred name and pronouns. The program director and/or clinic director will share this information with the instructor or graduate clinician.

The ULM Office of Diversity, Equity, Inclusion, and Multicultural Affairs seeks to cultivate an educational environment where every individual human gift will be valued, respected, nurtured and developed. To cultivate a learning environment where every person is respected and experiences a sense of belonging. Links to on and off campus resources can be found under the resource section of their website. <https://www.ulm.edu/diversity/>

## **VI. Enforcement**

All Faculty, Staff, Clinical Instructors, Program Director, Clinic Director, and graduate clinicians are responsible for enforcement of this policy.

## **VII. Policy Management**

Graduate course: Faculty, Staff, Instructors, Program Director, and Clinic Director are responsible for implementation and administration of this policy.

Clinic: Clinical Instructors for the Kitty DeGree Speech and Hearing Center, in conjunction with the Clinic Director, are responsible for implementation and administration of this policy.

**VIII. Exclusions**

N/A

**IX. Effective Date**

July 1, 2023

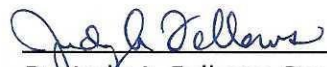
**X. Adoption**

This policy is hereby adopted on this 1<sup>st</sup> day of July, 2023.

Recommended for Approval by:

Approved by:

  
Holley Perry, Clinic Director

  
Dr. Judy A. Fellows, Program Director

**XI. Appendices, References and Related Materials**

This policy aligns with the University of Louisiana Monroe Speech-Language Pathology Graduate Student Handbook Academic Program Clinical Program Policies and Procedures.

<https://ulm.edu/slp/documents/slp-grad-student-handbook.pdf>

**XII. Revision History**

N/A