

Environmental, Health, and Safety Training Matrix Training Required by Duties

Training Courses		Requirement	Facilities and Physical Plant Personnel	Custodial Personnel	Driver's and Equipment Operators	Residential Hall Personnel	Mallroom Personnel	Art and Theater Personnel	Safety and Security Personnel	Laboratory Personnel	Administrative or Academic Personnel	Classified and Unclassified Staff	Athletics Personnel	New Hires
Lockout/Tagout - Affected	3 Years	T	T	T	T	T	T	T	T	T	T	T	T	T
Powered Industrial Vehicles	3 Years	T*	T*	T*										
Aerial Lift Safety/ Powered Platforms	3 Years	T*		T*										
Fall Protection	3 Years	T*		T*										
Compressed Gas Cylinder Safety	3 Years	T*						T*						
Welding/Cutting/Brazing	3 Years	T*						T*						
Hot Work	3 Years	T*												
Confined Space Entry - Permit Required	3 Years	T*												
Electrical Safety - NFPA 70E	3 Years	T*												
Haz. Waste Management - individual	3 Years	T*						T*		T*	T*	T*	T*	T*
Driver Safety	3 Years	T*	T*	T*	T*	T*	T*	T*	T*	T*	T*	T*	T*	T*
Water Vessel Safety	3 Years										T*	T*	T*	
Blood Borne Pathogens Awareness	5 Years			T		T					T	T		T
Drug-free Workplace	5 Years	T	T	T	T	T	T	T	T	T	T	T	T	T
ORM Loss Prevention Program	5 Years							T*						
Blood Borne Pathogens - High Risk	Annual	T	T			T		T	T				T	
Lockout/Tagout - Authorized	Annual	T*												
Job Safety Analysis (JSA)	Annual	T	T					T		T				
DOT Haz. Waste Handling	Annual	T*						T*		T*	T*	T*		
University General Safety Rules	Annual	T	T	T	T	T	T	T	T	T	T	T	T	T
Laboratory Safety	Annual							T*	T*	T*	T*	T*		
Radiation Safety	Annual							T*	T*	T*	T*			
Hazard Communication	Annual++	T*	T*	T*	T*	T*	T*	T*	T*	T*	T*	T*	T*	T
SPCC/SWP3 & Waste Management	Hire++	T	T	T	T	T	T	T	T	T	T	T	T	T
Asbestos	Hire	T	T	T	T	T	T	T	T	T	T	T	T	T
Access to Medical and Exposure Records	Hire	T	T	T	T	T	T	T	T	T	T	T	T	T
Incident Reporting	Hire	T	T	T	T	T	T	T	T	T	T	T	T	T
Respiratory Protection - None - Appendix D	Hire	T	T	T	T	T	T	T	T	T	T	T	T	T
Emergency Action/Evacuation/Fire Safety	Hire	T	T	T	T	T		T	T	T	T	T	T	T
Personal Protective Equipment (PPE)	Hire	T	T					T	T	T				
Confined Space Awareness	Hire	T	T											
Electrical Safety - Unqualified	Hire	T	T	T	T	T	T	T	T	T	T	T	T	T
Machine Guarding	Hire	T	T	T				T						
Global Harmonization System	Hire	T	T	T	T	T	T	T	T	T	T	T	T	T
Safety Responsibilities	Hire	T	T	T	T	T	T	T	T	T	T	T	T	T
Accident Investigation	Hire								T*					
Proper Inspections	Hire								T*					
Conducting Safety Meetings	Hire								T*					
Supervisor Responsibilities	Hire								T*					
Writing JSAs	Hire								T*					

T = Trained on the program
 ++ = Unique requirement
 T* = Only those designated to perform the tasks

All New Hire Orientation must be completed within the first 90 Days of employment! (With the exception of HazCom which must be completed within 30 DAYS.)