

UNIVERSITY OF LOUISIANA AT MONROE							
FACULTY SENATE MINUTES							
DATE	04/28/2022	PLACE	ZOOM	TIME	1230		
PRESIDING	President Janelle McDaniel			RECORDING	Secretary Hilary Tice		
Roll Call (taken from zoom attendance)  A = Absent, P = Present, NA = Not applicable	Anderson, John	A	Johnson, Mark	P	Showers, Jo Ellen	P	
	Ashworth, Burton	P	Koers, Gregory	P	Starks, Stacy	P	
	Bruce, PaulRobert	A	Lacey, Susan	A	Tice, Hilary	P	
	Chamcheu, JC	P	Liu, LingLin	A	Tresner, Clifford	A	
	Colegrove, Donald	P	Morgan, Patrick	P	Veronee, Kenna	P	
	Davis, Lacy	A	Pham, Long	P	Walker, Bruce	A	
	Estis, Catherine	A	Robertson, Courtney	P	Wiggins, Sherilyn	P	
	Golemon, Deborah	P	Rowley, Brendan	P	Yantis, Rebecca	P	
*17 members present (including FS President). There are 25 voting members of the Senate, including the officers; therefore, to reach a quorum, we need 13 senators to vote on routine business but 17 Senators (2/3rds) to vote on by-law amendments.*							
Guest(s)	None						
Call to Order	12:38 pm; Meeting called to order, President Janelle McDaniel presiding						
MINUTES	3/17/22 minutes were not reviewed						
Unfinished Business	<p>Resolutions: Dr. McDaniel shared that several resolutions have been submitted to Drs. Berry and Arant. A resolution template has been developed which will be utilized by both the faculty and staff senates. Two of the resolutions submitted have been returned to the Senate with feedback. Resolutions that have been approved are the instructor pathway and course load reduction for the faculty senate President. Senators were informed that there may be more resolutions posted for review next week which will include a co-teaching policy &amp; a reporting procedure for committee participation. There was discussion about what may be included in the committee reporting procedure. Senator Golemon asked if committee members would be provided copies and whether there would be due process incorporated into the process. Dr. McDaniel was unsure if there would be a working solution for due process and asked what this might look like. Senator Golemon asked later in the discussion whether a similar policy currently exists, with Dr. McDaniel responding that the current process does not have a viable chain of command. Dr. McDaniel mentioned that in the upcoming year, numerous committees will be formed in the Faculty Senate that will be tasked orientated.</p> <p>Senator Veronee asked about the repeat and delete policy. Dr. McDaniel mentioned that this policy is still in development.</p> <p>Academic bullying: Dr. McDaniel indicated that Dr. Arant would like the faculty senate to continue to work on this issue with the potential creation of a University wide statement indicating that the faculty disapprove of and shall not engage in academic bullying. Senator Golemon asked what academic bullying is/would be defined as, with Dr. McDaniel sharing a few examples of situations where senior faculty have had inappropriate conversations with junior faculty related to position requirements and the possibility of tenure not being granted if junior faculty engage in activities outside of primary reasons for being hired or interacting with administrators in a manner that is more casual than senior faculty members deem appropriate. There was emphasis that care should be taken to define academic bullying so that it is not too broad. Senator Chamcheu suggested that tenure guidelines for each College may need to be reviewed to make sure they are providing clear and equitable guidelines for faculty in their respective fields. Dr. McDaniel stated that the promotion and tenure policy could be looked at to tighten up some of the loose ends or loop holes, try to make them more structurally similar between Colleges and also address some of the academic bullying issues.</p>						

New Business	<p>eULM: Dr. Arant met with Dr. McDaniel and Senator Starks and indicated that significant changes will be made to eULM swiftly. Mainly, it will be eliminated and staff associated with this service will be reassigned. Fees associated with eULM will be eliminated as well as their special group status. Clarification was made that the electronic fees are not going away and faculty will still be teaching online classes. A senator asked about the status of the 100% online programs and clarification was made that these programs are not going away but long-term outlook for them is unknown. These changes may be occurring to help the University focus more on student engagement.</p> <p>Attendance policy clarification: Dr. McDaniel shared that a University wide policy currently exists stating that no more than 10% of a course grade can be based on attendance unless approval is made by the Dean; however, changes are likely to be made which will allow more flexibility in this type of requirement.</p> <p>Marketing and communications: Advertising of faculty or program accomplishments in Warhawk media was discussed. Dr. McDaniel mentioned that there seems to be some inconsistencies in what gets published, in addition to handling of any needed formatting for publication between the marketing office and faculty submitting items for publication. Because of these inconsistencies, this issue is being reviewed in hopes that a more streamlined process can be developed. Dr. Arant would like to see more student interns involved in marketing communications for the University. Senator Chamcheu highlighted the College of Pharmacy's use of an individual specifically for marketing the program with Dr. McDaniel indicating that other Colleges could reach out to Pharmacy for guidance on implementing similar positions.</p> <p>Increasing student engagement and international enrollment: Dr. McDaniel indicated that the University will be focused on these issues. Senator Chamcheu mentioned that ULM could incorporate and build upon a program Grambling uses for recruitment of international students while strengthening the retention aspect. He shared his interactions with several individuals from English speaking west African nations that have indicated Grambling has a good recruiting program for individuals in these nations but that retention is not as robust. Dr. McDaniel mentioned and described a program LA Tech has offered in the past and was curious if that program was still being utilized, also suggesting this could be a model for ULM. Dr. McDaniel posed a question to the Senators to determine if increasing international enrollment and bringing them to campus is something that would be supported. The Senate body discussed pros, cons and barriers. Dr. Chamcheu asked if ULM had any options where out-of-state students could pay in-state tuition since other Universities in LA and surrounding areas were offering these incentives and Dr. McDaniel noted that she did not believe there were any options for tuition reclassification at ULM. Dr. McDaniel asked the Senators if a committee should be formed to create a resolution to address these issues and the Senators supported this effort.</p>
Committee Updates	1. No discussion
Campus Updates/ Executive Committee Report	1. Dr. McDaniel stated she had sent out emails to School Directors about Senate elections, informing them of individuals interested in continuing service & she thanked everyone on the Senate for serving. School Directors were given leeway on how to complete the elections. Senators were encouraged to recruit faculty that would be engaged in senate business.
Meeting Adjourned	1334
Submitted By	Hilary Tice

Convener	Janelle McDaniel
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