

Faculty Senate Meeting Minutes

Date: 9/19/24; 12:30 pm, Walker 2-91 and Zoom

Roster									
Guests: Blackburn, Audrey (reporter for the Hawkeye);									
CAES		CBSS		CHS		COP		Library	
<input checked="" type="checkbox"/>	Anderson, Jeff*	<input checked="" type="checkbox"/>	Ashworth, Burton*	<input checked="" type="checkbox"/>	Glaze, Donna	<input checked="" type="checkbox"/>	Comeau, Jill	<input checked="" type="checkbox"/>	Deuber, Melissa
<input checked="" type="checkbox"/>	Ji, Jane	<input type="checkbox"/>	Bruce, Paul Robert	<input checked="" type="checkbox"/>	Hardy, Tyesha	<input checked="" type="checkbox"/>	Jackson, Keith		
<input checked="" type="checkbox"/>	Koers, Gregory	<input checked="" type="checkbox"/>	David, Blair	<input checked="" type="checkbox"/>	Jones, Ashanti	<input checked="" type="checkbox"/>	Tice, Hilary*		
<input checked="" type="checkbox"/>	McGuire, Pat	<input checked="" type="checkbox"/>	Harris, Courtney	<input type="checkbox"/>	Richardson, Amanda -Excused				
<input type="checkbox"/>	Murru, Siva	<input checked="" type="checkbox"/>	Johnson, Mark	<input checked="" type="checkbox"/>	Showers, Jo Ellen				
<input checked="" type="checkbox"/>	Rowley, Brendan	<input checked="" type="checkbox"/>	McDaniel, Janelle*	<input checked="" type="checkbox"/>	Traxler, Karen				
<input checked="" type="checkbox"/>	Tresner, Clifford	<input checked="" type="checkbox"/>	Tolleson, Josh						
		<input checked="" type="checkbox"/>	Traweek, Adam						
		<input type="checkbox"/>	Wiedemeier, Paul						

X=Present; *Indicates member at large

Agenda

- 8/29/24 FS minutes approval
- Officer Elections: President & Secretary
- Appointment of senators to fill vacancies
- Appointment of Parliamentarian
- Call for volunteers for advising group in partnership with Carroll Jr HS
- 1300: Address from President Berry
- Committee reports
- Possibility of Faculty attitude survey
- Policy considerations (posted in the CANVAS course)

Business Type	Item Description	Action	Follow Up Plan
<i>Call to order</i>	Time: 1230 Presiding: Dr. Jeffrey Anderson Recording: Hilary Tice		
Announcements	Foundation awards for excellence changes	Dr. Arant wanting feedback from the Senate pertaining to proposed changes submitted and declined by ULM's committee that deals with foundation awards; these changes include removing portfolio submission requirements, anonymous nominations, and when awardees are told they have been accepted.	Senator Anderson to post more details to CANVAS, senators are asked to comment by next Wed.
Approval of Minutes	9/19/24 minutes review	Motion to approve minutes by Senator Johnson; Seconded by Senator David; minutes approved 16:0, 1 abstention.	Senator Anderson or Tice will send approved minutes to Robert Glaze to post on the ULM Faculty Senate website.
Unfinished Business			
	Officer Elections: President & Secretary	Candidates presented to fill the president elect position were Senators Johnson and Tice, with both agreeing to fill the secretary elect position if they do not attain the president elect position. Candidates left the room/zoom to allow Senators to deliberate between the choices. Motions for President were made by Senators McGuire & Showers; Motions for secretary were made by Senators McGuire & Ji.	Senator Tice was elected as president-elect and Senator Johnson as secretary-elect.
New Business			
	Appointment of Senators to Fill Vacancies	Vacancies being filled are from Construction Management and Allied Health; motion to approve nominations made by Senator McGuire, seconded by Senator David; vote in favor = 17:0, 1 abstention	Adam Traweek elected to fill construction management position and Tyesha Hardy to fill allied health slot.
	Appointment of Parliamentarian	Dr. McGuire volunteered; motion to approve nomination made by Senator Glaze, seconded by Senator Traxler; vote in favor = 15:0 w/ two abstentions	Senator McGuire to moderate senate meetings as parliamentarian.
	Call for volunteers for advising group in partnership with Carroll Jr HS	Dr. Arant made this request; ULM trying to partner with Carroll Jr HS, unsure of the focus; need ~4 volunteers that will work with ~4 people from Carroll Jr HS. Time	Senators were asked to email Senator Anderson before Wed of next week (9/25) with interest.

		commitment should be fairly light; Senators volunteering during the meeting were: Jones, Ji, & David	
1300-1324	Address from President Berry	<p>Points of discussion included:</p> <p>President Berry thanked the Senators for serving. The staff senate president suggested that senate presidents/representatives start attending the administrative council meetings and President Berry supports this suggestion and invited the faculty senate to participate (administrative council comprised of Vice presidents, the foundation, OSPR, legal counsel, and internal auditor). President Berry opened the floor to questions from the Senators. Items asked by the senators included the following:</p> <p>Budget: President Berry reinforced that the University is being proactive and not in trouble. Traditionally the budget has been balanced on attrition; however, this budget cycle is being created to support the budget from other avenues while considering how things may need adjusted based on whether two temporary taxes are renewed. If these are not renewed higher ed and health care will be affected. The Governor's office asked the BOR to have all University's across the state plan for a worse case scenario of 7-9% cuts (equating to \$7-9 million for ULM). VPs and Deans worked on scenarios, just in case this happens; however, the President indicated that this is unlikely to occur. For this budget cycle, in order to decrease the University's dependence on attrition, 2 million was taken out of the budget and the budget was based on 3 million, rather than 5 million. Since President Berry took office, 2 positions total have been lost. Positions are being added to new or growing programs, many of which are in the health sciences. There's been a right sizing and shifting of resources across the University. Every College's budget has increased over the last four years which includes 11 positions taken out during the retirement incentive program. These funds were shifted to other programs. The university is trying hard to identify external funds to decrease reliance on tuition and state funds and has</p>	<p>President Berry asked to be invited back.</p> <p>Faculty Senate president or representative invited to attend the administrative council meetings.</p> <p>Senators were encouraged to submit ideas, project based or long term, for federal funding to Directors/Deans to create proposals and utilize lobbyists; ULM's non-profit affiliates can lobby for the University.</p> <p>Subcommittee chairs were asked to send Senator Anderson any items they would like included in his 'Undertakings of the Faculty Senate' email.</p> <p>Senator Tice to post the summary of proposed changes and discussion points for the Senate's constitution and bylaws to CANVAS for Senators to review in preparation for the Oct. meeting.</p>

invested in lobbying firms to help find support at the federal and state level. During a meeting President Berry had with the foundation executive board, he challenged them to provide \$1 million/year for innovation that can be invested in programs in a growth mode.

Summer and winter classes: President Berry challenged Provost Arant and Dr. Graves to analyze data to find a break point in student enrollment per class that allows revenue generation and they determined that having 7 students enrolled in a course should generate revenue. Provost Arant has been increasing the salary for summer teaching and promotions. A senator supplemented the discussion by suggesting that enrollment is being closed too soon to give the needed 7 students a chance to enroll before classes are cancelled and President Berry shared that Provost Arant has been made aware of the situation and is looking at ways to fix it.

Clark M. Williams Campus: The University is in a negotiation stage to sell the property. There is a buyer interested in purchasing the whole facility. This will be transformational for the University & region if the campus is sold. The buyer is estimating ~150 core positions initially being paid at ~\$120, 000 per position, with ancillary jobs available as well. Several state offices are involved in the transaction. For a hint of the buyer purchasing the property, President Berry suggested going to pheonixinvestors.com and read recent announcements to learn more. The sell could affect the communications program but plans are being discussed about moving equipment to the main campus. Potential profits from the sale were discussed. Initial negotiations with Lumen included funds be tied to the nonprofit ULM Facilities Corp. and it is this nonprofit that owns 100% of the facility, grounds, contents, etc. so they would receive 100% of the proceeds. This nonprofit solely exists to support ULM, so technically the University would receive all of the proceeds through the foundation. The university is working closely with the Governor and LED as they usually invest in

		<p>Universities to help prepare their workforce. The university is hoping this will open additional streams of dollars from the state for the university to invest in the programs closely related to educating the workforce of the new buyer. Projected income from the sale would be above \$3 million. The property would be placed back on the tax rolls which should generate an excess of \$10 million/yr in tax revenue. President Berry is attempting to extract every piece of value out of the transaction as possible.</p> <p>Sugar renovation: being put out for bid, hoped for groundbreaking Oct./Nov. but work to start in Jan. \$17 million already approved, Governor signed a letter to guarantee the money from the legislature for next year of \$14 million to finish project, \$4 million of which was above amount anticipated.</p> <p>New construction indoor lab: \$5 million project, breaking ground on this soon and located next to the outdoor lab.</p> <p>Misc. items discussed: Federal lobbyists are doing a wonderful job due to the efforts of faculty and staff writing wonderful proposals. Atmospheric science has set up their 1st station for weather mesonet. ULM hosted House Speaker Johnson a few weeks ago and he mentioned ULM was being recognized at various levels on a trip to Minnesota. All of the requests ULM has made at the federal level are safe and the guess is budgets will be passed in Jan. with some of the items being funneled through agencies which are a more stable source of funding and should garner ~\$4 million/yr for ULM.</p> <p>Senators were encouraged to submit ideas, project based or long term, for federal funding to Directors/Deans to create proposals; ULM's non-profit affiliates can lobby for the University.</p> <p>CANVAS: transition to CANVAS was discussed; President Berry was under the assumption that communications were being shared w/in our community; ULS made the initial</p>	
--	--	--	--

		decision for all system Universities to use CANVAS as the LMS. Senators praised the ULM IT department in their efforts to help with the transition.	
	Committee Reports -Academic Standards (AS) -Constitution and By-Laws (CBL) -Elections (E) -Faculty Welfare (FW) -Fiscal Affairs (FA) -Ad Hoc Committees: P&T	-AS: no update provided. -CBL: update provided by Senator Tice. A summary of proposed changes and discussion points in summary form to the CBL will be shared via CANVAS with the senators for review during the Oct. meeting, then voting during the Nov. meeting. -E: no update provided. -FW: no update provided. -FA: update provided by Senator David. Met with Dr. Graves, he supported what President Berry shared. The big difference in the budget was ending of COVID supplements and being in a position of needing to create a budget before it is approved by the state. Requesting assets from the Foundation was discussed and though they may be tentatively receptive to it there would be interest charges for the University to accept their funds. The University has been authorized to increase tuition &/or fees. There is funding available for summer & winter sessions. Questions about whether funding was available for the planned merit raises in the 24-25 faculty handbook draft were asked, and Dr. Graves was unsure how those would get covered. Lastly, they asked for more consistency of feedback provided to the faculty about the budget. -PT: no update provided.	
	Faculty Attitude Survey	Tabled until Oct. meeting	Senator Anderson will take this to Provost Arant for discussion and bring back discussion points.
	Policy Review -CPL-PLA -RE002.1 Indirect cost return and use policy -AA011.1 Verification of Institutional and program accreditation status draft policy	<u>Standard policies:</u> -CPL-PLA -RE002.1 Indirect cost return and use policy -AA011.1 Verification of Institutional and program accreditation status draft policy <u>Others to review:</u>	Senators were asked to comment on all polices except the handbook by next Wed., Senator Anderson will compile feedback and then send back to Provost Arant. Senators are asked to review the handbook by Mon. 9/30; Senator

	<ul style="list-style-type: none"> -Updated professional learning center proposal -Draft Univ. Syllabus -Faculty Handbook 	<ul style="list-style-type: none"> -Updated professional learning center proposal: created by Joanna Hunter -Draft Univ. Syllabus: old syllabus template to be removed; however, this will be put into CANVAS shells in its place and would be separate from course syllabi and would be updated by the University. -Faculty Handbook: Senator Anderson highlighted areas where there were significant changes from what the Faculty Handbook committee submitted to Academic Affairs and the draft received after the review by the administrators. 	Anderson will repost to CANVAS and inform senators when it is reposted with additional info.
Adjourn	Time: ~1350		