

ULM Faculty Senate
Minutes – 11-17-2022

Present: Burt Ashworth, Donald Colegrove, Lacy Davis, Mark Johnston, Janelle McDaniel, Brendan Rowley, Stacy Starks, Karen Traxler

Present via Zoom: Caroline Carpenter, Jill Comeau, Gregory Koers, JoEllen Showers, Hilary Tice, Clifford Tresner

Not Present: John Anderson, Ignatio Arellano Torres, Paul Bruce, JeanChristophe Chamceau, Blair David, Deborah Goleman, Linglin Liu, Jessica Louque, and Josh Tolleson

Call to order: 12:30 pm

Items Discussed:

- 1) Call to Order; Welcome
- 2) Campus Safety with Senator Johnston
 - a. There has been an increase in trespassers on campus because of the colder temperatures.
 - b. Locations of concern are the Bookstore, Library, and HUB
 - c. If we see a safety concern or hazard, please report it to ULM PD or FIXX to generate a repair ticket.
- 3) Approval of minutes, please be sure to review the minutes on Moodle and submit any comments or corrections to Lacy Davis, Hillary Tice, or Janelle McDaniel. Vote on Moodle to approve or recommend corrections.
- 4) Faculty Welfare Committee
 - a. Senator Ashworth stated that the committee met on 11/16/2022 regarding the definition of “intimate relationship” within the university policy about faculty-student relationships on campus.
 - b. There needs to either be an attestation or addendum to the policy regarding anyone who is in an “intimate relationship” OR “There will be no intimate relationships between faculty, staff, and/or students.”
 - c. There is also another paragraph addressing faculty teaching their own children or relatives in courses.
 - d. The current document has been sent to Senator McDaniel for review
 - e. Fiscal Affairs
 - i. Senator Colegrove has agreed to chair this committee. Only one other senator has agreed to be on this committee. We need someone else to volunteer. (Josh Tolleson and Blair David)
- 5) Old Business
 - a. Memorial Statement update
 - i. Pres. McDaniel submitted the update to Dr. Arrant.
 1. Will include faculty and staff
 2. Dr. Arrant wants two people to work on this matter.

a. Senator Johnston and Senator Rowley volunteered.

6) New Business

a. We need a senator on the Research Council

b. Dr. Krishnamurthy asked for more assistance (administrative support)

i. Student Research Day

1. Do we want a conference (more than one day) or just a symposium/workshop?

2. Could be a local or regional event to promote recruitment. If its larger, its easier to obtain funding.

c. Policy Drafts under review

i. Double degree policy

1. SACS COC has a hypothetical example of how it could work so the entire state adopted the hypothetical example. There is an additional 30hrs added in for a double-degree and students can take 30hrs of irrelevant courses to accomplish this requirement. We need to cut these hours out to encourage our graduates to come to ULM's Graduate programs.

ii. Joint Appointments Policy

1. Some deans are supporting this, some are not.

2. Joint appointments are a recognition of skills and credentials.

3. We need a policy for collaboration for teaching courses.

7) Campus Updates/Executive Committee Report

a. Academic Affairs Strategic Planning Updates

b. Undergraduate Curriculum Committee wants to convert to more of a council.

c. The job listing is posted for the Director of the Faculty and Staff Development Center.

d. Senator Tice: Update on Promotion & Tenure Strategic Planning

Committee; recommendations made to the Provost/VPAA are as follows:

i. Create a new faculty rank of "Distinguished Professor" above Full Professor rank.

ii. Recommendation to use Moodle for tenure portfolio review.

iii. The subcommittee feels like each program needs its own P&T criteria.

iv. Stipends for promotions to be revised

v. 7% raise of current mean salary of Assistant Professor

1. 9% raise for Associate Professor

2. 11% raise for full Professor

3. 11% raise for "Distinguished Professor"

vi. Senator Tresner:

1. The faculty handbook says faculty should be notified in a timely manner, but this is only a courtesy.

2. You can appeal the P&T process, not the decision.

3. Handbook says you can be given feedback, but it is unclear what "feedback" means in the context.

4. The percentage raise is the average of everyone at that rank within the college.
- vii. Possibility of considering post-tenure review process
- e. Calendar Committee
 - i. Senator Colegrove:
 1. Faculty week is back, but it is NOT “Faculty Development Week.”
 2. The Carnegie Model of academic calendars is 7 weeks of instruction with 1 week off followed by 7 weeks of instruction with one week off.
 - f. The DPT program will start Fall 2023 and can accommodate 43 students and 6 faculty.
 - g. The Community Health and Wellness Center is in planning and acquiring funding stages.

Adjourned: 1:51pm