

Minutes of Faculty Senate Meeting
Thursday, September 24, 2015
Hemphill 124, ULM Campus
12:30 – 1:35 p.m.

* indicates excused absence; Name/Name indicates Moved/Seconded
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Senators Present: Jeffrey Anderson, Robert Eisenstadt, Emad El-Giar, Christopher Gissendanner, David Hare, Cecil Hutto, Faisal Kaleem, Kioh Kim, Jessica Lasiter, Matt Lovett, Heather Pilcher, John-Nelson Pope, Savannah Posey, Claire Vangelisti, Paul Wiedemeier

Senators Absent: *Debra Craighead, *Edward Eller, *Karen Frye, *Sami Nazzal, *Joshua Stockley

- I. Call to order
- II. Welcome
- III. Roll Call
- IV. Approval of Minutes-April 23, 2015 and August 27, 2015
Paul Wiedmeier/Matt Lovett
- V. Committee Reports
 - A. Executive Committee Meeting comprised of just the Deans, Dr. Pani was absent;
 - i. Updates on discussion of graduate school numbers and recruitment efforts, eULM and faculty pay, removal of two-stop policy in handbook,
 - B. Academic Standards
 - i. Discussed proposed Humanities course, awaiting further action by the School of Humanities before developing plans to address the proposed course
 - ii. Examining CAES proposal that a new faculty award, the Humanities Scholarship Award, be developed
 - C. Constitution and By-Laws
 - i. Rewording bylaws for new school organization and wording for standing committees to require at least three members but allowing more
 - D. Faculty Welfare
 - i. Currently working on faculty morale survey, which looks to be around twenty-four questions
 - E. Fiscal Affairs
 - i. No report
 - F. Elections Committee
 - i. No report
- VI. Unfinished Business
 - A. No unfinished business
- VII. Faculty Handbook
 - A. Concerns expressed about changes of wording affecting shared governance aspect of Faculty Handbook

B. Tasks

- i. Look at revisions made by VPAA
 1. Handbook 1.1 – Version presented by Senator Gissendanner
 - a. Developed in consultation with VPAA, allowing for “review” by both VPAA and Faculty Senate
 - b. Reference referring to Faculty Senate keeping “paper” copy of handbook deleted
 - c. Robert Eisenstadt/Cecil Hutto – Approved
 2. Handbook Section 3
 - a. Handbook 3.1.2 – Version presented by Senator Gissendanner
 - i. Proposal by Senator Gissendanner that section discussing “specific conditions” of employment in second paragraph be deleted and VPAA asked for further clarification
 - b. Handbook 3.2.3 – Version presented by Gissendanner based on VPAA version
 - i. Proposal that language specifying that e-mail reminders should be issued about supplemental income
 - c. Handbook 3.6 – Version presented by Gissendanner based on VPAA version
 - i. Proposal that sentence specifying faculty will receive only \$2,000 be removed
 - d. Paul Weidemier/Matt Lovett – Approved
 3. Handbook Section 5
 - a. Handbook 5.1 and 5.2 – Contradictory wording
 - i. Former specifies guidelines used for promotion will be those in place at time of hire, while latter specifies that guidelines in place at time of application for promotion be used. This is contradictory.
 1. Proposal that the first section be altered to specify criteria to be used are from the time of hire
 2. Proposal that the second section be alter to clarify the procedure for promotion will be the one at the time of application
 - ii. Minor grammatical correction to 5.2
 - b. Handbook 5.6.4 – Contradictory wording
 - i. Proposal that in first paragraph, word *guidelines* changed to *criteria*
 - ii. Proposal of wording alterations to correct contradictions like those in 5.1 and 5.2
 - iii. Proposal of minor grammatical corrections
 - c. Handbook 5.5 – Removal of right to appeal after two-stop for tenure and promotion
 - i. Considerable discussion but no resolution
 - d. Discussion tabled
- ii. Develop a clear procedure for alterations to the handbook, allowing Faculty Senate to have input into it

1. Needs to come before the Faculty Handbook Committee
- VIII. New Business
- A. Plans for October 22 Senate Meeting
 - i. Not addressed
 - B. Forum for Run-off Candidates for Governor
 - i. Not addressed
- IX. Adjournment – 1:35 pm
Robert Eisenstadt/Paul Wiedemier

Respectfully submitted,
Senator Karen Frye
Faculty Senate Secretary