

AMY LOU LINDER WEEMS, Ed.D.

Assistant Professor, ULM School of Education
Walker Hall 2-30, 700 University Avenue, Monroe, LA 71209
318-614-5770 - weems@ulm.edu

EDUCATION

UNIVERSITY OF LOUISIANA MONROE, Monroe, LA (Louisiana Education Consortium)
Doctor of Education - Educational Leadership, December 2011
Dissertation: Predicting Second-Year College Persistence at Louisiana Four-Year Institutions

LOUISIANA TECH UNIVERSITY, Ruston, LA
Master of Science, March 1999
Family and Consumer Sciences Education
Thesis: Parent Involvement as a Predictor of Student Academic Performance in Secondary Schools.

UNIVERSITY OF LOUISIANA AT MONROE, Monroe, LA
Bachelor of Science, August 1997
Family and Consumer Sciences Education

WORK HISTORY

UNIVERSITY OF LOUISIANA MONROE, Monroe, LA

Assistant Professor (Tenure Track), School of Education – Coordinator for secondary education and alternative certification (Master of Arts in Teaching) programs. Support students in field experiences, residencies, and internships with an emphasis on methods coursework. Lead for Louisiana affiliate of Educators Rising and ULM/Louisiana Pre-Educator Pathway. Liaison with K-12 school partners for recruitment, diversity initiatives, P-16 professional learning communities, and field experience placements. (August 2018 – Present)

Adjunct Instructor, School of Education – Developed coursework in CURR curriculum with an emphasis on assessment and accountability, secondary methods, program evaluation, and educational research. Worked with Taiwanese graduate student cohorts, alternative certification, and doctoral program. (January 2012 – August 2018)

Assistant Dean, Office of Student Life and Leadership – Managed processes of over 150 student organizations. Represented the Division of Student Affairs in the media and at campus and community events. Established innovative methods for improving operations and engagement of students, faculty, staff, and community partners. Developed and presented professional development programs for staff and students. (January 2005 – January 2010)

Coordinator of PREP and Collegiate Admissions Program, Office of Recruitment and Admissions – Evaluated and revitalized concurrent enrollment and freshman orientation programs. Provided customer service for prospective students and parents. Established two student recruitment organizations. (January 2003 – January 2005)

Acting Instructor, Department of Family and Consumer Sciences – Developed curricula for basic and intermediate fashion merchandising courses. Collaborated with local fashion professionals to provide supplemental learning experiences for classroom instruction. (January 2001 – December 2006)

LOUISIANA STATE UNIVERSITY, Baton Rouge, LA

Coach and Trainer, LSU Leadership Development Institute – Provide group training sessions for educators related to professional dispositions. Coach participants in individual settings for yearlong professional development goals. (June 2021 – Present)

WORK HISTORY (continued)

TEACHER PREP INSPECTION (TPI-US), Sarasota, FL

Inspection Team Member – Secondary education specialist for reviews of teacher preparation programs across the United States. Conduct document reviews, observations, and interviews of program stakeholders. Work with a team of reviewers to present findings and support in the areas of candidate selection, content and teaching methods, clinical experiences, and program quality assurance. (November 2016 – Present)

OUACHITA PARISH SCHOOL BOARD, Monroe, LA

School Improvement Consultant – Conduct data analysis for student learning targets, standardized assessment results, and school performance indicators. Provide professional development and ongoing support for student-driven goal setting, student learning targets, and classroom management. (September 2018 – Present)

Assistant Principal, Sterlington Middle School – Assistant principal for instructional leadership, discipline, and school improvement planning. Lead evaluator for ELA, math, and electives. Coordinator of parent advisory council. (January 2016 – August 2018)

Curriculum Coordinator and School Technologist, Ouachita Junior High School – Provided instructional and technology-based coaching for teachers in all subjects. Conducted data analysis for school improvement planning. (July 2013 – January 2016)

Home Living Teacher and School Technologist, Ouachita Junior High – Taught life skills and provided service learning opportunities for students. Mentored teacher candidates and new teachers. Coordinated professional development and technical support for instructional technology. (August 2010 – July 2013)

Permanent Substitute Teacher, West Ridge Middle School – Taught Home Economics (Family and Consumer Sciences) for sixth, seventh, and eighth grade students. (March 2010 – May 2010)

ProStart Coordinator and Family and Consumer Sciences Teacher, West Monroe High School - Team leader for course development and school-to-career initiatives. Coordinated service learning projects with students and local non-profit agencies. Established partnerships with local restaurants to provide internships for culinary arts students. Co-coordinator for SACS accreditation review. (August 1999 – January 2003)

LOUISIANA TECH UNIVERSITY, Ruston, LA

Acting Instructor, School of Human Ecology - Taught microcomputer applications course for merchandising students and non-majors. Managed 20-station computer lab. Supervised lab assistants. (November 1998 – July 1999)

Recruiting Coordinator, School of Human Ecology – Graduate assistantship for promoting human ecology programs through daily recruitment activities campus events in a statewide territory. Worked with colleagues to redesign recruitment publications. Established student recruitment team. (August 1997 – July 1999)

PUBLICATIONS

Hitt, L., Ashworth, B., & Weems, A., (2023). Teacher cortisol levels and iLEAP testing. Multidisciplinary Psychology: A Journal of Collaboration, 3, 1, <https://repository.ulm.edu/mp-ajc>.

Weems, A., Lovett, M., & Stanley, S. (2021). Mentors as coaches: Increasing teacher candidate readiness by establishing a culture of coaching. The Field Experience Journal, 10, 90-103.

Austin, S. & Weems, A. (2021). Educational foundations for diverse learning environments. Open source course hosted by LOUIS OER Commons, <https://louis.oercommons.org/courseware/lesson/1229>.

PUBLICATIONS (cont.)

Ashworth, B., Hitt, L., & Weems, A. (2020). Assisting secondary education seniors in choosing a higher education academic major. *Journal of Educational and Developmental Psychology, 10*(1), 78-84
doi.org/10.5539/jedp.v10n1p78

Weems, A. (2020). Louisiana Pre-Educator Pathway Brief. *Louisiana Department of Education and Louisiana Workforce Investment Council*. https://www.louisianabelieves.com/docs/default-source/js-graduation-pathways/pre-educator-pathway-brief---university-of-louisiana-at-monroe-pre-educator-pathway.pdf?sfvrsn=7c549d1f_2

Weems, A. & Whitlock, T. (2019). How do powerful literacy practices correlate to student achievement? *Proceedings of the 2019 annual meeting of the Mid-South Educational Research Association*. OpenConf Digital Library. <http://msera.org/2019/proceedings/s216.html>

Weems, A. (2019). ULM Pre-Educator Pathway Brief. *Louisiana Department of Education*. https://www.louisianabelieves.com/docs/default-source/js-graduation-pathways/pre-educator-pathway-brief---university-of-louisiana-at-monroe-pre-educator-pathway.pdf?sfvrsn=7c549d1f_2

PUBLICATIONS IN REVIEW:

Chu, Y., & Weems, A. (Submitted Fall 2021). *Supporting Aspiring Educator Learning and Teacher Identity Development in a Grow Your Own Teacher Program*.

EDITORIAL WORK

Huffman, S., Cunningham, D., Shavers, M., & Adamson, R. (2022). Opening Pathways for Marginalized Individuals in Higher Education [Chapter Reviewer] IGI Global.

PRESENTATIONS

Weems, A., Kennedy, H., Brunson, M. (2023, June 29-July 2). Serving Communities through Education-focused Service Learning. [Concurrent session]. 2023 annual national meeting of Educators Rising, Orlando.

Brunson, M., Hailey, D., Giddens, A., & Weems, A. (2023, May 30-June 3). Using Service Learning to Address Louisiana's Cradle to Prison Pipeline and Facilitate Social Justice. [Concurrent session]. 2023 annual meeting of the National Conference on Race and Ethnicity, New Orleans.

Chu, Y. & Weems, A. (2023, April 13-16). Exploring Aspiring Teacher Learning to Teach and Identity Development in a Grow Your Own Program. [Poster session]. 2023 annual meeting of the American Educational Research Association, Chicago.

Weems, A., Brunson, M., Giddens, A., & Kennedy, H. (2022, June 24-27). Preparing Rising Educators to Reroute the Cradle to Prison Pipeline. 2022 annual national meeting of Educators Rising, Washington, DC.

Weems, A., Eckert, K. & Benoit, L. (2022, June 1). Pre-educator Best Practices and Lessons Learned from Implementation. [Concurrent session]. 2022 Louisiana Teacher Leader Summit, New Orleans, LA.

Chu, Y. & Weems, A. (2022, April 24-26). Supporting Aspiring Educator Learning and Teacher Identity Development in a Grow Your Own Teacher Programs. [Panel session]. 2022 annual meeting of the American Educational Research Association, San Diego.

Weems, A. & Wallace, D. (2021, June 2). Recruiting and retaining teachers of color. [Concurrent session]. 2021 Louisiana Department of Education Teacher Leader Summit Virtual Series, New Orleans, LA (virtual).

PRESENTATIONS (continued)

- Chu, Y. & Weems, A. (2021, April 9-11). Preparing community teachers through a grow your own program: Voices of diverse students and teachers. [Panel session]. 2021 virtual annual meeting of the American Educational Research Association, Washington, DC (virtual).
- Eckert, K., Michel, B., Watts, W., & Weems, A. (2021, March 18) No money, no problem: Overcoming potential pitfalls in establishing or growing your educator pathway program. [Webinar]. National webinar hosted by Phi Delta Kappa International, Arlington, VA (virtual).
- Barber, A., Weems, A., & Church, J. (2021, March 18-19). LA Pre-Educator Pathway and Educators Rising: A statewide network for improving the teacher pipeline. [Concurrent session]. 2021 UL System For our Future Conference, Baton Rouge, LA (virtual conference).
- Lovett, M., Weems, A., & Stanley, S. (2021, February 24-26). Balancing feedback from multiple stakeholders to foster reflective practices in clinical experiences. [Paper session]. 73rd annual meeting of the American Association of Colleges for Teacher Education, Seattle, WA.
- Chu, Y., & Weems, A. (2021, February 24-26). Planting seeds of hope through a university-high school pre-educator partnership program [Paper session]. 73rd annual meeting of the American Association of Colleges for Teacher Education, Seattle, WA.
- Chu, Y., & Weems, A. (2021, February 24-26). Partnering to restore hope through courageous actions in supporting aspiring teachers and diversifying the teacher workforce [Case story]. 73rd annual meeting of the American Association of Colleges for Teacher Education, Seattle, WA.
- Brunson, M., Hailey, D., & Weems, A. (2020, October 15-18). Educator preparation service learning projects: Effective practices for remapping the cradle to prison pipeline [Poster session]. Annual Conference of the International Literacy Association, Columbus, OH. (Conference canceled)
- Chu, Y., & Weems, A. (2020, October 8-10). Multicultural high school student perceptions and experiences in a pre-educator recruitment and preparation program [Paper session]. Annual Conference of the National Association for Multicultural Education, virtual conference.
- Whitlock, T., & Weems, A. (2020, July 7-10). The effects of SREB's powerful literacy practices on student achievement [Concurrent session]. 2020 Networking Conference of the Southern Regional Education Board, New Orleans, LA. (Conference canceled)
- Weems, A., & Mayeux, J. (2020, June 25-29). Louisiana's Educators Rising journey: Building K-16 partnerships to implement high school pre-educator pathways [Concurrent session]. Annual National Conference of Educators Rising, Washington, DC. (Conference canceled)
- Tuttleton, J., Watts, W., & Weems, A. (2020, May 27-29). Exploring Grow Your Own Initiatives with Louisiana P-16 Partners [Panel session]. Annual Teacher Leader Summit by the Louisiana Department of Education, New Orleans, LA. (Conference canceled)
- Weems, A., Lovett, M., & Stanley, S. (2020, April 5-7). Building a culture for coaching and mentoring teacher candidates [Paper session]. Annual National Field Experiences Conference, Greeley, CO. (Conference canceled)
- Weems, A., & Brunson, M. (2020, February 19). Preparing Rising Educators to reroute the cradle-to-prison pipeline [Concurrent session]. Annual State Conference of Educators Rising Louisiana, Natchitoches, LA.
- Weems, A. (2020, February 17). Preparing future educators to reroute the cradle-to-prison pipeline. [Workshop] College of Arts, Education, and Sciences at the University of Louisiana at Monroe, Monroe, LA.
- Weems, A., & Whitlock, T. (2019, November 6-8). How do powerful literacy practices correlate to student achievement? [Research session]. Annual meeting of Mid-South Educational Research Association, New Orleans, LA.

PRESENTATIONS (continued)

- Weems, A., & Kennedy, H. (2019, November 4). Best practices in co-teaching and co-planning [Workshop]. Opelousas Middle School, Opelousas, LA.
- Giddens, A., Weems, A., & Barnes, G. (2019, July 9-12). Cultivating and Leveraging Literacy Partnerships Between P-12 and Higher Education. Educational session presented at the annual meeting of the National Network of State Teachers of the Year, Orlando, FL.
- Whitlock, T., & Weems, A. (2019, July 10-14). Powerful Literacy Practices. Concurrent session presented at the 2019 Networking Conference of the Southern Regional Education Board, Baltimore, MD.
- Lovett, M., Kennedy, H., & Weems, A. (2019, June 26-28). Best Practices in Co-Teaching and Co-Planning. Educational session presented at the annual Teacher Leader Summit by the Louisiana Department of Education, New Orleans, LA.
- Eckert, K., Weems, A., Mayeaux, J., Arrasmith, W., & Watts, W. (2019, June 26-28). On the Rise: The Future of Education. Panel session presented at the annual Teacher Leader Summit by the Louisiana Department of Education, New Orleans, LA.
- Weems, A. (2018, August 8). Diverse Learner Support for Middle School ELA. Workshop presented for the Ouachita Parish School Board Back-to-School Teacher Summit, Monroe, LA.
- Weems, A. (2018, April 24). Preparing Future Educators for 21st Century Classrooms. Workshop series presented in the College of Arts, Education, and Sciences at the University of Louisiana at Monroe, Monroe, LA.
- Weems, A. (2017, February 18). Making Strong Connections with Students. Educational session presented at Share Fair Nation Kansas, Wichita, KS.
- Weems, A. (2017, January). Utilizing Interactive Whiteboard in the Innovative Classroom. Panel presenter for the University of Louisiana at Monroe Academic Innovation Center.
- Weems, A. & Williams, C. (2015, August). Unlocking Vocabulary Using Building Blocks of Language. Educational session presented at the annual opening symposium of the Ouachita Parish School Board, West Monroe, LA.
- Weems, A. (2015, June). Bringing Non-fiction to Life in ELA. Educational session presented at the annual Teacher Leader Summit by the Louisiana Department of Education, New Orleans, LA.
- Whitlock, T., Weems, A., Williams, C., Pittman, A., Jones, P. (2015, June). Surviving ELA Guidebook Implementation Through District Collaboration. Educational session presented at the annual Teacher Leader Summit by the Louisiana Department of Education, New Orleans, LA.
- Whitlock, T., Weems, A., & Bates, S. (2015, June). Streamlining Assessments: Our District's Journey. Educational session presented at the annual Superintendent Collaboration by the Louisiana Department of Education, New Orleans, LA.
- Smokorowski, D., Grimes, D., & Weems, A. (2013, July). Lessons from the Field: 1:1 Computing in Action. Educational session presented at the annual meeting of the International Society of Technology in Education, San Antonio, TX.
- Weems, A., Falting, K., Freeland, R. (2013, July). Creating Common Core Aligned Assessments. Educational sessions presented at the 7th Annual Cecil J. Picard Educator Excellence Symposium.
- Ford, T. G., Jordan, A. R., Weems, A., Rainey, D., & Porter-Lord, D. (2011, April). Correlates of growth in trust among teachers in America's Choice schools. Poster presented at the annual meeting of the Louisiana Council of Professors of Educational Administration, Ruston, LA.

PRESENTATIONS (continued)

Weems, A. (2010, February). Let Go of the Paper! Using Technology to Improve How Your Organization Works. Educational session presented at the annual meeting of the National Association of Campus Activities, Boston, MA.

Weems, A. (2009, September). Technology Applications in Student Affairs. Professional development workshop developed and presented for student service departments at the University of Louisiana at Monroe, Monroe, LA.

Weems, A. (2006 – 2008). Personal Computing for Non-Traditionals. Professional development workshop developed and presented to non-traditional students and staff at the University of Louisiana at Monroe, Monroe, LA.

GRANTS

Weems, A., Kennedy, H., and Miller, L. (Principal Investigator). “ULM Centennial Scholars 2023-2024” Sponsored by AT&T, (\$25,000). Fall 2023 – Spring 2024.

Weems, A. (Principal Investigator), “ULM Pre-Educator Pathway and Educators Rising” Sponsored by Regions Bank, (\$100,000). Fall 2021 – Fall 2026.

Austin, S. & Weems, A. (Co-Principal Investigator), “OER Course Transformation of CURR 2001” Sponsored by LOUIS Louisiana Library Network, (\$1,500). Fall 2020 – Spring 2021.

Weems, A., Kennedy, H., Stanley, S., & Freeland, R. (Principal Investigator), “Mentor Training for LDOE Certification” Sponsored by Louisiana Department of Education, (\$5,000). Fall 2019-Spring 2020.

Ashworth, B., Hitt, L., and Weems, A. (Investigator), “Pilot Study of Teacher Stress Levels During State Mandated Standardized Test Administration” Sponsored by ULM Academic Innovation Center, (\$5,000). Spring 2019 – Spring 2020.

PROFESSIONAL SERVICE AND ACTIVITIES

Educators Rising, 2019-Present

2021 State Conference, Co-Chair and Presenter

National Coordinators Network Member

Louisiana State Teachers of the Year (LASTOY), 2017-Present

Immediate Past President

Charter President

Educators Rising Committee

Monroe City Schools

Educators Rising Advisory Council, 2021-Present

Featured Reader for Virtual Story Time Series, 2020

Neville High School IRB Committee for AP Capstone, 2018-2019

NELA Recovery Task Force, 2020 Appointee

Ouachita Parish Schools

School Improvement Consultant, OJHS, 2018-Present

Online Learning Consultant, Swartz Lower, 2020

St. Frederick’s High School, Service Learning Facilitator, 2020

Louisiana Department of Education

Aspiring Teacher Advisory Group, 2021-Present

Louisiana Pre-Educator Pathway Workgroup Lead, 2019-Present

PROFESSIONAL SERVICE AND ACTIVITIES (continued)

University of Louisiana Monroe School of Education, 2016-Present
Online PLC: Transitioning to Online Learning Environments
Diversity Committee, Chair
ULM Educators Rising Collegiate Chapter, Sponsor
Class Measures Site Visit Team
Program Curriculum Mapping, Initial Project Lead
Secondary Logic Model, Project Lead
PK-16 Advisory Council
Adhoc Committee for Adjunct Involvement
Curriculum & Instruction Assistant Faculty Job Search Committee, Chair

College of Arts, Education, and Science, 2020 – Present
College Curriculum Committee
Ad Hoc Appeal Committee

University of Louisiana Monroe Campus-wide Committees, 2003-Present
Research Symposium Committee
Undergraduate Council Investigation Committee
ULM Centennial Scholars Committee – Project Lead for K-12 Engagement
90th Anniversary – Reading Project Lead
Strategic Planning Subcommittee for Faculty Excellence
Women Take FLIGHT, Focus Group Member
KEDM Fundraising Volunteer, On-Air Campaign
Joint Committee for Leadership Workshop Series – Etiquette Dinner
Golf Team Partner - Annual Fundraiser Committee
Ace's Adventures Publication Committee

Northeast Louisiana Reading Council – Judge for Young Authors Competition, 2019

National Network of State Teachers of the Year, 2012 – Present
State Lead for NNSTOY Day on Capitol Hill, 2017
Annual Conference – Attendee/Presenter, 2016 - 2019

Louisiana Federation of Teachers, 2011 – Present

Literacy Design Collaborative, 2016-2018
SMS Administrative Representative

National Association of Secondary School Principals, 2016 – 2018
Louisiana Association of Principals – Affiliate Member

Louisiana Department of Education and Dream Teachers, Selection Committee
Norman Saurage Service Award Committee, 2016-Present
Louisiana Principal of the Year Committee, 2016
Louisiana Teacher of the Year Committee, 2013 - 2015

Mathematics Design Collaborative, 2016-2017
SMS Administrative Representative

Louisiana Board of Elementary and Secondary Education, Teacher of the Year Appointee, 2012-2013
Educator Effectiveness Committee

Association of Doctoral Students, 2002 – 2011

Louisiana Educational Research Association, 2009 – 2010

National Association of Student Personnel Administrators, 2005-2010

National Association of Campus Activities – 2010 National Education Session Presenter, 2005-2010

National Orientation Directors Association, 2003-2005

Theta Chapter of Delta Kappa Gamma, 2001-2003
Orientation Coordinator and Editor, 2002
Second Vice-President for Membership, 2001-2002

Louisiana Restaurant Association, 2001-2003

PROFESSIONAL SERVICE AND ACTIVITIES (continued)

American Association of Family and Consumer Sciences, 1994-2003

Louisiana State Meeting Speaker, 2003

Louisiana Nominations Chair, 2002-2003

Louisiana Vice President for Annual Meeting, 1999-2000

HONORS

Educators Rising Champion Award, National Winner for Higher Education, 2022

Louisiana Teacher of the Year, 2012-2013

ULM Top 10 Faculty/Staff Member, 2009

ULM Greek Council, Honorary Greek, 2004-2005

American Association of Family and Consumer Sciences, National New Achiever of the Year, 2002

Who's Who Among American Teachers, 2001-2002

CERTIFICATIONS

Louisiana Department of Education

Compass Evaluator – 2014

Educational Leadership/Supervision – 2010

Computer Literacy/Instructional Technology Leader - 2010

OpTAAP Update Training - 2010

LaTAAP Assessor/Mentor Certification - 2007