

School of Education Advanced Programs

Relationship to CAEP Standard/Component

<p>CAEP Standard Addressed in Plan</p>	<p>A.4.1 Satisfaction of Employers</p> <p>The provider demonstrates that employers are satisfied with completers' preparation and that completers reach employment milestones such as promotion and retention.</p>
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<p>Description of Evidence/Data We Plan to Collect</p>	<ol style="list-style-type: none"> 1. List of Employers by program. 2. Feedback from Round-Table interviews with focus groups. Programs will be on a three-year cycle of review, which will include roundtable interviews (focus groups) with employers. These interviews will ascertain the perceptions of the employers regarding employer satisfaction as it relates to the preparation of the EPP's completers. Each fall, different programs will be reviewed.
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Timeline and Resources

<p>Strategy for Collecting the Data (steps for how this will be accomplished)</p>	<ol style="list-style-type: none"> 1. Spring 2021, the Office of Field Experience and Assessment Coordinator will work with partner districts and LDOE to collect employer information and identify employers of the EPP's completers within the last three years. The interviews will be piloted with program coordinators and faculty as well as clinical faculty, who are experts in the respective fields. Adjustments to questions based on feedback will be made. 2. Beginning Fall 2021, Roundtable interviews with focus groups will be conducted and recorded via Zoom in order
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	<p>to collect data from Roundtable Questions (aligned with standards). Roundtable interview questions were developed to align with program-specific standards in Fall 2020. Each question was aligned to a set of specialty standards.</p>
<p>Timetable of Data Collection, by semester or calendar year (specific dates are fine, include piloted data); Indicate what is to be available through the time of the next onsite visit (Fall 2024)</p>	<p>Roundtable Interview Schedule:</p> <p>Fall 2021 - Ed Leadership & MEd C&I SPED-Ed Diagnostics</p> <p>Fall 2022 - MEd C&I SPED-Mild/Moderate, MEd C&I SPED-Early Intervention, MEd C&I SPED-Academically Gifted</p> <p>Fall 2023- MEd C&I ESLG, MEd C&I Early Childhood, MEd C&I Reading</p> <p>Fall 2024 - Ed Leadership & MEd C&I SPED-Ed Diagnostics</p> <p>By the beginning of the Fall 2024 semester all focus group interviews will be conducted.</p>

<p>A description of the personnel, technology, and other resources available; IRB approvals, if appropriate; and EPP access to data compilation and analysis capability</p>	<p>Program Coordinators and Assessment Coordinator will organize and conduct the Roundtable sessions with focus groups. Zoom accounts (held by the university and personnel) will be utilized to conduct and record interview sessions. Faculty and staff relevant to each program will analyze the data.</p>
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Data Quality

<p>Provide a copy of the data collection instrument if available; if not, steps above should include instrument development in the strategy/timeline above.</p>	<p>Roundtable interview questions were developed to align with program-specific standards in Fall 2020. Each question was aligned to a set of specialty standards. In Spring 2021, the interview questions will be piloted with program coordinators and faculty as well as clinical faculty, who are experts in their respective fields.</p>
<p>How will the quality of the data collection/survey/rubric be assured to meet the “sufficient” level on the CAEP Assessment Rubric. Include steps to ensure content validity and to validate the interpretations made of the data</p>	<p>Roundtable Interview questions: Content validity will be established through alignment of questions to a set of specialty standards as well as piloting the questions with program coordinators, faculty, and clinical faculty who are experts in their field.</p> <p>Inter-rater reliability of identified themes garnered from interviews will be</p>

	<p>established through multiple analyses of findings by multiple reviewers.</p> <p>In order to further validate the interpretations made from the data, member checking will occur between employers and interviewers.</p>
<p>What steps will be taken to attain a representative response (i.e., how will the data sample be selected, what actions will be taken, etc.?)</p>	<p>In order to attain a representative response, a purposeful sampling of completers will be sought by identifying employers and leveraging MOUs in partner districts to solicit participation in the roundtable interviews with focus groups. Multiple strategies of purposeful sampling will be employed and all employers will be contacted for participation.</p> <p>The EPP will target partner districts with the highest number of completers, conducting roundtable interviews with 2-3 programs per year so that each program is evaluated every 3 years.</p>
<p>What steps will be taken to analyze and interpret the findings and make use of them for continuous improvement?</p>	<p>Once the recorded roundtable interviews are conducted, program coordinator, program faculty, and assessment coordinator will analyze and interpret findings. Findings/data will be shared with stakeholders: faculty, PK-16 Advisory Council, Council for Teacher Education, etc. Identified trends and/or themes will be applied for programmatic improvement, using the Logic Model and Implementation Tracker.</p>